

Region 3 Bylaws

Article 1 MEMBERSHIP

Section 1: Any person residing or working within the Region 3 assigned bargaining units and meeting the requirements for membership as stated in Article 3 of the SEIU Local 517M Constitution & Bylaws shall be eligible for Membership into Region 3 of the School and Local Government Employee Division.

Section 2: Any person meeting the requirements of Article 3 of the SEIU Local Constitution & Bylaws and paying current dues shall be a Member in Good Standing.

Article 2 REGIONAL BOARD & DIVISIONAL VICE-PRESIDENT

Section 1: The Region 3 Board of the Union shall consist of the Divisional Vice-President, Secretary, and up to twelve (12) additional board members.

Section 2: The Region 3 Board shall have the authority to establish policy and conduct the general business of the Region. It shall have the power to recommend changes to these Bylaws or establish new ones with final approval of the SEIU Local 517M Executive Board.

Article 3 REGION 3 BOARD REPRESENTATION

Section 1: The Region 3 Board representation shall be based on the following representation formula (school and local government employees per bargaining unit):

50 Members or less (combined) - 2 Seats (Elected by and from combined units)

51-150 Members - 1 Seat

151-500 Members - 2 Seats

Over 501 Members - 3 Seats

Article 4 MEETINGS

Section 1: Region 3 Board meetings shall be held at least quarterly and shall be scheduled by the Divisional Vice President. Special meetings of the Region 3 Board may be called by the Divisional Vice President, or at the request of at least five (5) Region 3 Board Members.

Section 2: Notice of time, purpose and place of regular Region 3 Board meetings shall be prepared by the Regional Officers and distributed by the Union office to all Region 3 Board Members.

Section 3: A quorum at any Region 3 Board meeting shall be a majority of Region 3 Board Members elected to serve.

Section 4: Conduct of meetings shall be by the practice of the Roberts "Rules of Order" except in cases where such are in conflict with the SEIU Local 517M Constitution, Bylaws or Executive Board policy.

Section 5: Bargaining unit meetings may be held at any time the bargaining unit officer(s) request or at the request of fifteen percent (15%) of the bargaining unit members. All bargaining unit members shall be notified of bargaining unit meetings in an appropriate and timely manner.

Article 5 ELECTION OF REGIONAL OFFICERS AND REGION 3 BOARD MEMBERS

Section 1: Election of Divisional Vice-President, Secretary, and Region 3 Board Members shall be held the first Monday in November of each election year. Officers and Executive Board members thereby elected shall take office on January 1st thereafter.

Section 2: Members shall be given written notice of the election at least thirty (30) days prior to ballots being distributed. Notices shall state date, time, manner and place, and purpose of election.

Section 3: Divisional Vice-President, and Secretary of the Region shall be elected by, and from, the general Region 3 membership.

School & Local Government Region 3 Board Members shall be elected by and from the Bargaining Unit which they represent, as per the representation schedule in Section 1.

Section 4: Nominations for Region 3 Officers shall be made according to the SEIU 517M Constitution & Bylaws. All nominees shall have been members of the Union for at least Twelve (12) months preceding the election ballot count date.

Section 5: There shall be no provisions for write-in nominees.

Section 6: The Secretary of the Region shall work with the Local 517M Election/Tally Committee to establish the process for distribution and tabulation of the Regional Election Ballots. The Election of Region 3 Officers & Board shall be by mailed secret ballot, or an alternate method approved by the Executive Board, to all eligible voting members in Region 3. Ballots shall be available at least fifteen (15) calendar days prior to the date of counting. The candidate receiving the most votes for any office shall be elected to the office.

Section 7: Divisional Vice President: The Divisional Vice-President shall be elected at large, by and from the general Region membership. His/her primary responsibilities shall include: charging all Regional Board meetings; working with the Regional Coordinator to establish the Regional meeting agenda; having general oversight and understanding of all Regional activities; being a member of the SEIU Local 517M Executive Board; working closely with the Regional Coordinator in moving the Union's political, representation, and organizing programs; appointing committees to assist in Regional activities.

Section 8: Secretary: The Region Secretary shall be elected at large, by and from the general Region membership. His/her primary responsibilities include: working directly with the Regional Coordinator to provide general oversight of the Regional membership list to assure accuracy; promoting membership contact, including new member's orientation into the Union; providing a written record of all Regional meetings; chairing Regional board meetings in the absence of the Divisional Vice President.

Article 6 TERMS OF OFFICE

The term of office for Region 3 Divisional Vice-President, Secretary, and Board members shall be for three (3) years.

Article 7 COMMITTEES

Section 1: Standing and Special Committees may be appointed by the Divisional Vice-President with the approval of the Region 3 Board to serve with the duties indicated or as established by the Local 517M Executive and/or Region 3 Boards.

Section 2: Among the Standing Committees shall be the following:

Social & Economic Justice Committee: The Social & Economic Justice Committee is charged with the responsibility of carrying out the civil and human rights programs as proposed by the Region 3 Board.

Membership/Organizing Committee: The Membership/Organizing Committee shall promote membership in the Union, and initiate organizing activity for, and on behalf of, the Union, and initial new member contact.

Political/Legislative Committee: The Political/ Legislative Committee shall promote the Union's political and legislative programs, as well as promote membership involvement in the Committee on Political Education (COPE).

Section 3: Standing Committee Members shall serve until discharged by the Divisional Vice- President, or until the conclusion of the Divisional Vice-President's term. Special Committee Members shall serve for the term of the committee as established upon committee assignment. Any Committee Member may resign upon written notice to the Divisional Vice-President.

Article 8 ORDER OF BUSINESS

The order of business at the Region 3 Board meetings, and any special meetings of the membership shall be established by the Divisional Vice-President, and Regional Coordinator.

Article 9 AMENDMENTS

Proposed amendments to these Bylaws must be approved by a two-thirds majority of the Regional Board and are subject to approval of the SEIU Local 517M Executive Board.

Approved: 6/29/2024