APPENDIX A

SEIU 517M members referred to Goodman Acker, P.C. by SEIU 517M, shall be entitled to the reduced attorney fees for the legal services referenced below:

I. Auto Accident Claims

- a. Third Party attorney fees reduced from 33 1/3% to 25%
- b. First party attorney fee reductions
 - Pre Litigation: First Party Benefits Claim administration fees would be reduced from 20% to 15% with the exception of attendant care benefit claims, for which the fees reduced from 33 1/3% to 25%
 - ii. <u>Post Litigation:</u> First Party Benefits attorney fees reduced from 33 1/3 to 25%

II. Social Security Claims

- a. The standard attorney fees, regulated and paid directly by the Federal Government, is 25% of the awarded back pay with a maximum of \$6,000.00. Goodman Acker, P.C. will reduce attorney fee to 20% with a maximum of \$6,000.00
- III. Premises Claim attorney fees reduced from 33 1/3% to 25%
- IV. Medical Malpractice attorney fees reduced from 33 1/3% to 25%
- V. Product Liability attorney fees reduced from 33 1/3% to 25%
- VI. Short and Long Term Disability attorney fees reduced from 33 1/3% to 25%

In the event that the claim/case needs to be referred to counsel outside of our firm for representation as a result of practice are or specialty reasons, Goodman Acker has obtained the following discount rates. This rates are subject to change without notice:

- BANKRUPTCY \$1,000-\$1,500 Retainer + Filing Fee (\$335) + Hourly Fee (Varies depending on complexity of bankruptcy)
- CRIMINAL \$500-\$1,000 Retainer + Hourly Rate (Varies depending on charge)
- DIVORCE/FAMILY LAW \$1,000-\$5,000 Retainer + Hourly Rate (Average of \$275 per hour)
- EMPLOYMENT LAW 25% Contingency Fee

- JUVENILE NEGLECT \$235 Hourly Rate + Retainer Fee
- MEDICAL EQUIPMENT PRODUCT LIABILITY 25%
- **MEDICAL MESH** Contingency 33.3% (1/4 fee for gross settlement of \$100,000 or less; 1/3 fee for gross settlement of \$101,000 or more)
- PATENT/TRADEMARK \$400 an hour or flat rate between \$8-\$15K
- POLICE BRUTALITY: 25%
- PROBATE \$235-\$280 Hourly Rate + Retainer Agreement
- UNEMPLOYMENT APPEALS: 25% contingency fee.
- WORKERS COMPENSATION: 15% of first \$25,000; 10% of any settlement over \$25,000